



MARBLEHEAD SCHOOL COMMITTEE

STATEMENT BY THE MARBLEHEAD SCHOOL COMMITTEE IN RESPONSE TO MEA UNFAIR LABOR PRACTICE CLAIM

AUGUST 24, 2025 – In March 2024, the Marblehead Education Association and the Marblehead School Committee began negotiations on a collective bargaining agreement for Unit A employees. In November 2024, the parties reached an agreement memorialized by a Memorandum of Agreement (“MOA”) signed by the parties. In that MOA, the parties agreed on language that moves student arrival times five minutes earlier at all schools.

During negotiations, the Union was supportive of adding five minutes to the student day to enable the District to add a second recess for the elementary grades. To that end, the parties agreed on language in the MOA that provided for a change in arrival for students effective with the start of the 2025/2026 academic year. It is important to note that the MOA did not change the arrival and dismissal times for teachers.

The new student arrival times were discussed by representatives of the Union and the District in a Joint Management & Labor Committee this spring. This week, the Superintendent announced the new student arrival times for this school year, in accordance with the November 2024 MOA between the parties.

The School Committee will respond and defend the unfair labor practice filing at the Department of Labor Relations and remains committed to continuing discussions with the Union regarding the issues surrounding the implementation of the agreed to change to student arrival times.

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