



DATE POSTED: LIVED
 MARBLEHEAD
 TOWN CLERK
 Town Clerk Use Only
 2023 JUN 27 PM 1:51

MEETING NOTICE

POSTED IN ACCORDANCE WITH THE PROVISIONS OF MGL 30A § 20 Act relative to extending certain COVID-19 measures adopted during the state of emergency

Marblehead School Committee

Name of Board or Committee

Address: Marblehead High School- Library at 2 Humphrey St. Marblehead MA, 01945

OR

Zoom Conference join via the web link or Dial in

<https://marbleheadschoools-org.zoom.us/j/92807484203?pwd=NVP2SFgyaFIRQ1lzME9Tei91VkxsQT09>

Meeting ID: 928 0748 4203

Password: 248438

Dial in Phone # +1 646 558 8656 US (New York)

Thursday	June	29th	2023	7:00pm
Day of Week	Month	Date	Year	Time

Agenda or Topics to be discussed listed below (That the chair reasonably anticipates will be discussed)

- I. Initial Business
 - a. Call to Order
 - b. Committee Organization
 - i. Chair
 - ii. Vice Chair
 - iii. Secretary
 - c. Commendations
 - d. Public Comment

- II. Consent Action and Agenda Items
 - a. Schedule of Bills (vote)

- III. Superintendent Report
 - a. District Updates
 - i. Elementary Literacy Curriculum Roll out

- IV. School Committee Communication and Discussion Items
 - a. FY 24 Budget Discussion
 - b. School Committee Summer Retreat discussion
 - c. Massachusetts Association of School Committees Annual Conference

- V. Closing Business
 - a. New Business

- b. Correspondence
- c. Adjournment

Hybrid Meeting Notice: Members of the public are welcome to attend this in-person at 2 Humphrey St. Marblehead MA 01945 or by the remote zoom connection provided. Please note that the in-person meeting will not be suspended or terminated if technological problems interrupt the remote connection.

THIS AGENDA IS SUBJECT TO CHANGE

Chairperson: Sarah Fox
Posted by: Lisa Dimier
Date: 6/27/2023



MARBLEHEAD PUBLIC SCHOOLS

Marblehead School Committee

9 Widger Road,
Marblehead, MA 01945
phone: 781.639.3140 x10114
email: schoolcommittee@marbleheadschoools.org

Sarah Fox
Chairman

Brian Ota
Committee Member

Jennifer Schaeffner
Committee Member

Alison Taylor
Committee Member

Meagan Taylor
Committee Member

The Marblehead School Committee values and views as our top priority the academic, social and emotional success of all students in our district. We agree to thoughtfully seek and support solutions that will provide the greatest benefit to students.

Who We Represent

1. We represent the educational and developmental needs and interests of all students in the district. We place their interests above all others in the decisions we make.

How We Govern

1. We acknowledge that a School Committee meeting is a meeting of the School Committee that is held in public – not a public meeting.
2. We shall conduct business through a set agenda that should be connected to district goals. Emerging items shall be addressed in subsequent meetings through planned agenda items unless it is determined by the School Committee Chairperson that it would be detrimental to delay the issue until a subsequent meeting.
3. Requests to add items to an agenda by members shall be made to the Superintendent or the School Committee Chairperson in accordance with the law.
4. We shall strive to make each meeting effective and efficient, giving each member an equal opportunity to express their views and opinions and to relay their input in a concise and topic-focused manner. No one member should monopolize the discussion. All remarks must be directed through the Chair. Remarks must be courteous in language and deportment.
5. We shall make decisions after considering data, the Superintendent's recommendations, proposals, and suggestions. We will engage in open-minded, respectful debate, vote our convictions, avoid bias, and uphold and support the decision of the majority of the Committee once a decision is made. We will explain the reasons for our votes.
6. We shall exhibit professional conduct and behavior.
7. We shall attend meetings well-prepared to discuss issues on the agenda and to participate in efficient decision-making.
8. When we are in committee we will remain in our committee member role throughout the meeting.
9. We shall ensure that we do not breach the open meeting laws by deliberating outside of duly convened meetings of the committee.
10. The School Committee welcomes respectful, thoughtful input from the public in shaping committee decisions. Public input at meetings may be made on items on the agenda, or otherwise at the discretion of the Chairperson.



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Alison Taylor
Committee Member

Meagan Taylor
Committee Member

11. We acknowledge the importance of subcommittees, and the Superintendent agrees to utilize them to focus on a specific topic in-depth and to prepare for presentation, deliberation, and possible action by the full School Committee. We will agree on the appropriate School Committee participation on subcommittees.
12. School Committee members will maintain privileged information and respect the confidentiality of Executive Session.
13. Our actions shall be consistent with the core values of the district and be consistent with our vision of a high class organization.
14. School Committee meetings will be guided by the Open Meeting law and Roberts Rules of Order.
15. The Superintendent of Schools and such staff as are needed to advise the Committee shall be seated at the Committee table.
16. School Committee members will familiarize themselves with and uphold all district policies. Specifically, policies relating to governance (BHC, BBAA, BIA, BHE, BCA, BDD).

How We Treat Each Other

1. We shall debate the issues keeping an open mind to other members' opinions and/or positions.
2. We shall work to build trust between and among School Committee members, the Superintendent and the Administration by treating everyone with dignity and respect, even in times of disagreement.

How We Communicate

1. It is the School Committee's responsibility to set a positive tone for the district.
2. The Superintendent and the School Committee recognize the importance of proactive communication. If School Committee members have questions or concerns, they agree to contact the Superintendent well in advance of a meeting. They agree that there will be no surprises.
3. We shall channel requests for information through the Superintendent and/or the School Committee Chairperson rather than directly to district staff or Town officials. Town officials shall channel requests for information through the Chairperson or Superintendent for consideration by the School Committee.
4. We shall provide full disclosure of information and not withhold information from other members.
5. We shall advocate for the public schools and public education as ambassadors of the school system by promoting support for public education and spreading the news of our success. We shall always strive to project a positive image.
6. We recognize the Chairperson, or her/his designee, as the official spokesperson of the School Committee, including, but not limited to, legal counsel and official media requests.
7. The Superintendent and the School Committee recognize the importance of working collaboratively with the community to improve our schools and we shall actively seek ways to enlist community support for our efforts.



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Chairman

Brian Ota
Committee Member

Jennifer Schaeffner
Committee Member

Alison Taylor
Committee Member

Meagan Taylor
Committee Member

8. School Committee members acknowledge the importance of working collaboratively with town officials but recognize when they attend meetings of other committees and boards they speak and act as individuals not for the committee as a whole and will disclose as such.
9. We will adhere to the MASC social media guidelines.

How We Will Improve

1. All new School Committee members will attend an MASC orientation session as soon as practicable, but within one year of being elected.
2. All members will be open to continued personal growth through participating in training opportunities in order to advance the work of our public schools.
3. We shall review and revise operating protocols annually through an annual workshop.
4. We shall develop and maintain a district new member orientation program.
5. We shall develop annual School Committee performance objectives, or goals, and appraise progress through regular self-evaluation.

What Are Our Limits of Authority

1. We shall exercise leadership in vision, planning, policy, budgeting, evaluation of the Superintendent of Schools, and advocacy of the district, consistent with the law and district policies.
2. It is the Superintendent's responsibility to oversee personnel issues and to manage the day-to-day operations of the district. It is the School Committee's responsibility to evaluate the superintendent's effectiveness in these matters.
3. We shall recognize that authority rests only with the majority decision of the School Committee and we shall not make any independent commitments or take any independent actions that may compromise the School Committee as a whole.
4. We shall follow the chain of command (Teacher, Principal, Superintendent) and direct others to do the same.
5. Complaints and concerns regarding personnel will be directed to the Superintendent.
6. We shall not use our positions for personal or partisan gain.
7. We shall refer any important questions or concerns received from members of the community to the Superintendent. The Superintendent, not any School Committee member has the authority to investigate. The Superintendent shall provide committee members with his/her response. It is not the role of the School Committee to resolve issues.

What Happens When Things Go Wrong

1. We shall work together to clarify and restate discussions in order to strive for full understanding.



MARBLEHEAD PUBLIC SCHOOLS

Marblehead School Committee

9 Widger Road,
Marblehead, MA 01945
phone: 781.639.3140 x10114
email:schoolcommittee@marbleheadschoools.org

Sarah Fox Chairman	Brian Ota Committee Member	Jennifer Schaeffner Committee Member	Alison Taylor Committee Member	Meagan Taylor Committee Member
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2. We recognize the importance of honoring our agreed upon operating protocols and we agree to take responsibility for reminding one another when we get off track.
3. We shall maintain fidelity to these commitments and will be held accountable by our fellow School Committee members should any of us fail to live up to these commitments. If a School Committee member or Superintendent violates any of the operating protocols, he/she will be referred to the Chairperson or in the case of the Chairperson to the Vice Chairperson.

Sarah Fox,

Brian Ota,

Alison Taylor,

Meagan Taylor,

Jenn Schaeffner,



MARBLEHEAD PUBLIC SCHOOLS

Superintendent
Dr. John J. Buckley, Ed.D.
9 Widge Road,
Marblehead, MA 01945
phone: 781.639.3140 x10114
fax: 781.639.3149

2023-2024 School Committee Meeting Dates

September

1st Thursday- Sep 7th / 3rd Thursday-Sep 21st

October

1st Thursday- Oct 5th / 3rd Thursday-Oct 19th

November

1st Thursday Nov 2nd / 3rd Thursday-Nov 16th

December

1st Thursday- Dec 7th / 3rd Thursday-Dec 21st

January

1st Thursday- Jan 4th / 3rd Thursday-Jan 18th

February

1st Thursday- Feb 1st / 3rd Thursday-Feb 15th

March

1st Thursday- Mar 7th / 3rd Thursday-Mar 21st

April **TBD**

1st Thursday –Apr 4th / ~~3rd Thursday April 18th~~ (no school on 15th-19th=April break)

Meet off cycle for the second meeting on the 4th Thursday-Apr 25th

OR

Meet off cycle one time only on the 2nd Thursday-Apr 11th

May

1st Thursday- May 2nd / 3rd Thursday-May 16th

June

1st Thursday- Jun 6th / 3rd Thursday-Jun 20th

**2023-2024 School Committee
Sub-Committees and Liaisons**

Note: Subcommittee recommendations are brought back to the School Committee for action (policy BDE)

I. Sub-Committees for 2023-2024- (requires vote):

Sub-Committees of School Committee	Description of Sub-Committee Activities	2022-2023 Former Reps	2023-2024 Current Reps
Budget	Support budget development process via working session with Superintendent and Business staff, provide constructive input into the budget strategy and output, and support efforts with FinCom and the Town	Sarah Fox/Alison Taylor	
Collective Bargaining	Support negotiations with legal representation for new union contracts	NA	
Facilities Committee	Annual review of yearly facilities maintenance plan, capital outlays, and long-term facilities' needs	Sarah Fox/Alison Taylor	
Policy	Remain current in MPS curriculum development/alignment as progresses across disciplines	Sarah Gold/ Tom Mathers (formerly E.Barron)	

II. Joint School/Town Committee Representative

Selectmen MOU Committee	Meet with Board of Selectmen, Town Administrator Superintendent, Fincom, School Business Manager, Director of Student Services, Town Finance Director and Town Department Heads to collaborate on long-term municipal financial goals	Chair as needed	
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III. Superintendent's Advisory

Safety Advisory	Work with Superintendent and Town Officials to develop and maintain district safety plans	Sarah Fox	
Health/Wellness	Overview of Wellness Policy and building related procedures	Sarah Gold	

IV. Other SC Liaisons

METCO	Meagan Taylor (formerly E. Barron)	
SEPAC	Meagan Taylor	



MARBLEHEAD
PUBLIC SCHOOLS

Business Office
9 Widger Road,
Marblehead, MA 01945
phone: 781.639.3140
fax: 781.639.3149

MEMORANDUM

TO: Marblehead School Committee
FROM: Michelle Cresta
DATE: June 27, 2023
RE: Schedule of Bills for Approval

Included in this packet are the following Schedules of Bills for your consideration. The schedules and invoices have been uploaded to the shared drive.

Schedule	Amount
23704	\$ 7,716.50
23709	\$ 27,733.01
23711	\$ 32,146.51
23728	\$ 221,601.66
23729	\$ 2,619.56
23730	\$ 6,435.00
23731	\$ 129,000.00
23739	\$ 23,683.91
23745	\$ 14,276.68
23746	\$ 8,843.52
TOTAL	\$ 602,846.57

Suggested Motion:

Motion to approve the identified schedule of bills totaling \$602,846.57.



Wit & Wisdom
ELA Curriculum
Grades K-6





Wit & Wisdom offers . . .

- A rigorous research based curriculum
- Engaging materials for all students
- Knowledge building opportunities
- Support for all learners
- Learning that is vertically aligned grades K-6



[Wit and Wisdom video for families from Great Minds](#)



Overview of Wit & Wisdom Implementation

Since the adoption committee's selection of Wit & Wisdom in May:

- Site-based training for all teachers grades K-3 and all ELA teachers grades 4-6 with Wit & Wisdom trainer



- Superintendent, Assistant Superintendent of T&L, Director of Student Services, Associate Director of Student Services, elementary school leaders, and team chairs attended training with Wit & Wisdom trainer

Overview of Wit & Wisdom Implementation

- Literacy Leaders (at each school/grade level) trained by MPS Instructional Support Specialists to lead their grade level teams throughout the school year
- Full-day teacher training scheduled during August Professional Development with Wit & Wisdom trainer



ARPA REQUESTS									
Brown	Professional Development Increases	\$6,500.00	\$6,500.00						
Brown	Textbooks	\$2,000.00					\$2,000.00		
Brown	Software	\$5,000.00		\$5,000.00					
Central	ClearGov	\$19,000.00		\$0.00					
Glover	Professional Development Increases	\$6,100.00	\$6,100.00						
Glover	Software	\$5,000.00		\$5,000.00					
MHS	Professional Development Increases	\$7,500.00	\$7,500.00						
MVMS	Professional Development Increases	\$2,500.00	\$2,500.00						
MVMS	Unified Arts Supplies	\$8,645.00						\$8,645.00	
MVMS	World Language Supplies	\$1,100.00						\$1,100.00	
MVMS	Physical Education Inst Supplies	\$3,107.00						\$3,107.00	
MVMS	SPLIT - Replacement Equipment - UA	\$10,050.00		\$10,050.00					
MVMS	SPLIT - Replacement Equipment-Science	\$17,263.00		\$17,263.00					
MVMS	Replacement Texts	2400					\$2,400.00		
MVMS	Language Arts Textbooks	1500					\$1,500.00		
MVMS	Social Studies Textbooks	18000					\$18,000.00		
Student Serv	Therapeutic Crisis Intervention	\$38,000.00	\$38,000.00						
T&L	Literacy Phonics Kits	\$21,500.00					\$21,500.00		
T&L	Decodeable Texts	\$36,000.00					\$36,000.00		
T&L	Software	\$5,000.00		\$5,000.00					
T&L	STEAM materials	\$10,000.00						\$10,000.00	
Technology	MHS Apple/Mac Lab - Visual Arts	\$37,800.00				\$37,800.00			
Technology	Smart Panels	\$67,200.00				\$67,200.00			
Village	Professional Development Increases	\$2,500.00	\$2,500.00						
Village	Science Supplies	\$8,550.00						\$8,550.00	
Village	Instructional Supplies	\$3,000.00						\$3,000.00	
Village	Music Supplies	\$4,700.00						\$4,700.00	
		\$349,915.00							
			\$63,100.00	\$15,000.00	\$27,313.00	\$105,000.00	\$81,400.00	\$39,102.00	
			PD	Software	Equipment	Technology	Textbooks	Supplies	
			Yes	No	Yes	Yes	No	No	
			\$63,100.00	\$0.00	\$27,313.00	\$67,200.00	\$0.00	\$0.00	
						Minus MAC lab			
							Current Funded	Next Funded	
									\$157,613.00
									\$192,302.00
									Not ARPA Funded

FY24 Budget Tracking to Reduced Services Budget

FY23 Budget		<u>\$ 43,982,273</u>	
Payroll Changes:	Salary Contractual Obligations	1,286,136	1,286,136
Staff Cuts:	Position Eliminate-District -Clerk	(54,483)	
	Position Eliminate-Glover School -Secretary	(53,547)	
	Position Reduction-District -Payroll Coordinator	(21,793)	
	Position Eliminate-District -Custodian - Village	(45,780)	
	Position Reorganization-District -Human Resource Director/ Reclass of Clerk	(50,000)	
	Position Eliminate-District -Behavior Specialist	(61,200)	
	Position Eliminate-Brown School -Para - Lunch	(3,771)	
	Position Eliminate-Village School -Para - Lunch	(6,033)	
	Position Eliminate-Brown School -Para - Lunch	(7,541)	
	Position Eliminate-Glover School -Special Ed Para - Integrated Preschool	(8,105)	
	Position Eliminate-Glover School -Para - Lunch	(7,541)	
	Position Eliminate-High School -Para	(22,501)	
	Position Eliminate-High School -Para	(29,593)	
	Position Eliminate-Village School -Para - Lunch	(6,033)	
	Position Eliminate-High School -Special Ed Para	(20,263)	
	Position Eliminate-Village School -Special Ed Para	(20,000)	
	Position Eliminate-High School -Permanent Substitute	(28,494)	
	Position Eliminate-Glover School -Special Ed Teacher	(74,299)	
	Position Eliminate-District -Evaluation Lead Teacher	(74,299)	
	Position Eliminate-High School -Math Teacher	(74,299)	
	Position Eliminate-High School -Science Teacher - Chemistry	(74,299)	
	Position Eliminate-Veterans Middle School -World Language Teacher	(74,299)	
	Position Eliminate-Village School -Music Teacher	(74,299)	
	Position Eliminate-District -Instructional Support Specialist-Secondary	(74,299)	
	Position Eliminate-Brown School -Special Ed Teacher	(74,299)	
	Position Eliminate-Glover School -Speech Lang Pathologist	(73,628)	
	Position Eliminate-Village School -Phys Ed Teacher	(96,783)	
	Position Eliminate-High School -English Teacher	(60,481)	
	Position Eliminate-High School -Science Teacher	(67,262)	
	Position Eliminate-Village School -Grade 6 Teacher	(74,299)	
	Position Reduction-High School -World Language Teacher	(16,785)	
	Position Eliminate-Veterans Middle School -Library Media Specialist	(74,299)	

	Position Eliminate-High School -Special Ed Teacher	(74,299)	
	Position Eliminate-District -Integration Tech Specialist	(90,790)	
	Position Eliminate-Village School -Grade 5 Teacher	(74,299)	
	Position Eliminate-Glover School -Tutor	(18,152)	
	Position Eliminate-Brown School -Tutor	(21,321)	
	Position Eliminate-Athletics- Freshman Coaches	(16,426)	(1,799,894)
Staff Adds:	Position Add Glover School - Adjustment Counselor .5 FTE	37,149	
	Position Add Brown School - Adjustment Counselor .5 FTE	37,149	74,298
Other Payroll Changes:	IT support at School Committee Meetings	3,000	
	Teacher Leader Stipends Based on known contract adjustment	(17,912)	
	Athletic Coach Stipends Based on known contract adjustment	19,540	
	Athletics/Custodial Overtime Increases based on Contractual Increases	24,000	
	Increase to Athletic Trainer Contract	15,784	
	Transportation Coordinator Stipend	10,000	
	Student Activities Stipends Based on known contract adjustment	5,000	
	Stipend Adjustment for Head Nurse	(709)	
	Stipend Adjustment for Intramurals based on Historic Trends	6,520	
	Increase to Substitute wages due to historic trends	30,000	
	Increase based on historic trend for TSA/403b Match contract obligation	1,000	96,223
Unemployment:	Increase to Unemployment Expense	300,000	300,000
Expense Changes			
Fixed Costs:	Electricity Utility Budget	317,000	
	Gas Utility Budget	10,000	
	Water Utility Budget	7,000	
	Special Education - OOD Tuitions	45,646	
	Special Education - OOD Transportation	190,000	569,646
Other Contractual Obligations:	Math curriculum consumables	118,000	
	I ready Software	110,000	
	IT Tech Support Contract	23,825	
	Landmark School Language Based / Learning Disabilities Strand Contract	25,000	
	50% of Town ClearGov Subscription	19,000	295,825
Cuts:	Elimination of Fellows Program	(36,803)	
	Elimination of Budget contribution to Prom Buses	(2,500)	
	IT Equipment Expense- reduce budget for equipment replacement	(7,400)	

	Elimination of Central Administration Communications Contract	(20,000)	(66,703)
Other Market Increases/	Brown - cost of paper increase	2,500	
Realized Savings:	Glover School Market Rate Increases to Various Supplies	1,955	
	Elimination of Glover In-state Travel	(2,000)	
	Glover Instructional Software increased for RAZ Kids formerly funded by PTO	1,600	
	Glover Paper and Printer Supplies increased to include cost of color printer ink formerly funded by PTO	1,500	
	Elimination of Glover Contracted Services	(1,301)	
	Village School Market Rate Increases to Various Supplies	5,065	
	Village Special Education Supplies Consolidated into Student Services Budget	(2,500)	
	Eliminate Village Contracted Services Budget	(1,000)	
	Eliminate Village Maintenance of Equipment Budget	(3,703)	
	Reduction of Vets Postage Costs	(1,600)	
	Veterans Middle School Social Study Textbooks	3,300	
	Vets School Adjustment to Various Supplies	(1,875)	
	Transfer from Districtwide line that was liquidated	2,300	
	High School Market Rate Increases to Various Supplies	320	
	Athletics Market Rate Increase to Various Expenses	11,515	
	IT Software Exp Market Rate Increase	6,304	
	Student Services Market Rate Adjustment for Services	2,500	
	Student Services Adjustment for Supplies based on historical trends	(10,000)	
	Reallocation of DW Fine Arts Contracted Services as all services are provided at school level	(7,000)	
	Central Administration Market Rate - Shredding Contract	5,258	
	Central Administration Market Rate - Telephone Contracts	1,700	
	Central Administration Insurance Costs from Town	2,000	
	Legal Counsel Market Rate Increase	10,000	
	Facilities Market Rate Increases contracted services	48,306	
	Facilities Market Rate Increases equipment replacement	11,500	
	Facilities Market Rate Increases custodial/maintenance supplies	12,825	99,469
		<u>855,000</u>	855,000
Net Change		<u>855,000</u>	855,000
FY24 Reduced Services Budget		<u><u>\$ 44,837,273</u></u>	

WHO WANTS
Special "End of the Year" Conference Savings?
MASC/MASS JOINT CONFERENCE 2023



SAVE NOW BEFORE JULY 15

The Emerald Resort/Cape Cod Irish Village

NOVEMBER 8-10

REGISTER BEFORE JULY 15: \$425.00 Full conference: Wednesday-Friday **(after July 15: \$545.00)**

ACCOMODATIONS: Must be made with the hotel; see separate information form enclosed.

MEALS: Must be purchased through MASC. **(Deadline for meal purchase: October 14, 2023)**

<input type="checkbox"/> Keynote Dinner	Wednesday, November 8	7:00pm	# of tickets ____ @ \$65/each
<input type="checkbox"/> Network/Buffer Lunch	Thursday, November 9	12:15pm	# of tickets ____ @ \$40/each
<input type="checkbox"/> Awards Dinner	Thursday, November 9	6:30pm	# of tickets ____ @ \$60/each
<input type="checkbox"/> Leadership Lunch	Friday, November 10	12:00pm	# of tickets ____ @ \$40/each
<input type="checkbox"/> Life Member Banquet	Friday, November 10	6:30pm	# of tickets ____ @ \$65/each

PAYMENT METHOD:

Payment enclosed Bill school district Purchase order # _____

(make check payable to MASC) **Please note that a \$15.00 charge may be assessed for excessive changes.**

Name: _____ Nickname for badge: _____

School district/company: _____ Email: _____

Billing address: _____

Special accommodation needs (including dietary restrictions): _____

school committee member superintendent other _____ (please specify)

SAVE TIME - REGISTER ONLINE AT: www.masc.org

This special rate is nonrefundable but we will allow you to substitute one of your colleagues on the registration should you be unable to attend. To take advantage of this special low rate, you must register before July 15, 2023.

MASC/MASS 2023 JOINT CONFERENCE PROGRAM AND PANEL SESSIONS

KEYNOTE/FEATURED SESSIONS

- **Guest Speaker: Patrick Tutwiler**, MA Education Secretary (*Wednesday dinner*)
- **Diversity, Equity and Inclusion: Moving from Theory to Practice** (*Thursday General Session*)
Keynote speaker: Dr. Darnisa Amante-Jackson, CEO, Disruptive Equity Education Project (DEEP)/lecturer, Harvard Graduate School of Education
(*this session will be followed by a featured panel that will address issues raised by Dr. Amante-Jackson*)
- **Artificial Intelligence: What is its Role in Teaching and Learning in the Future** (*Friday General Session*)
Keynote speaker: Justin Reich, director, MIT Teaching Systems Lab; author: *Failure to Disrupt: Why Technology Alone can't Transform Education*

PROGRAM AND PANEL SESSIONS (additional sessions to be announced)

- Leading for Equity
- Leading in the Age of Climate Change: How Districts Can Build and Fund Healthy, Sustainable, Carbon Free Schools
 - Wraparound Services
 - Basics of Policy
 - Role of the Chair
- Comprehensive Approach to Race, Equity Access and Leadership
 - Toward a Better MCAS
 - IBB in Challenging Times
- Getting the Message Right During a Crisis
 - Effective Meetings
- Building Bridges for Equity in Polarizing Times
 - High Quality Literacy Curriculum
 - Coaching for Change
- Know the Signs for School Violence Prevention
 - Is Virtual Reality Right for our District?
 - Providing District Daycare for Educators
- Promoting Equity and Belonging through Social Emotional Skills
 - Special Education Update
- Building Leadership Capacity and Equity in the School Committee/Superintendent Relationship
 - Culturally Responsive Social Studies
 - Updated IEP Form and Process
- Systemic Approach to Supporting Equity in the Chelsea Public Schools
- Addressing Healthcare Staffing and Servicing Needs through Partnerships
 - 70 on 70
 - Vocational Technical Issues Update
- From Equity Audit to Strategic Planning
 - Partnering with your Collaborative
 - Addressing Hate in Sports
 - Early Literacy
 - Legal Issues
- Blackstone Valley Excel: Career Readiness
- Legal Challenges in HR/Managing Strike Threats

(panels continued on next page)

PANELS, continued

- Rural School Districts: Unique Mental Health Challenges
 - Contracting with the Superintendent
- Book Banning: Implications and Strategies for Managing the Challenge
- Embedding Equity Work in Partnership with District and Community
 - Dealing with Difficult People
 - Communication Styles
 - When Meetings run Amok
 - Parliamentary Procedures

PLUS: MASC new member CHARTING THE COURSE program

OTHER EVENTS OF NOTE

COSCAP Annual Meeting/Professional Development Program (Thursday) • MASC Delegate Assembly • Keynote Dinner • Exhibit Hall and Reception with Exhibitors • Friends of Public Education • MASS Business Meeting • MASC Division Meetings • Awards/Life Member Banquets • New Member Orientation (Friday)

Hotel Reservations

SAME HOTEL. SAME LOCATION. NEW NAME.

At the time of the MASC/MASS 2022 Conference, the Cape Cod Resort and Conference Center where the MASC/MASS event has been held was in the process of being acquired by new owners. The Resort and Conference Center is now a subsidiary of The Emerald Resort (www.theemeraldresort.com), which includes on the premises The Cape Cod Irish Village (the new name for the hotel) and the renamed Hyport Conference Center. Beginning late last year the hotel also began an extensive renovation project, with new improvements to both the guest rooms and the function spaces.

The Emerald Resort/ Cape Cod Irish Village, 35 Scudder Avenue Hyannis, Ma. 02601 • 508-394-9300

A block of guest rooms has been reserved **November 7 - 11, 2023** at the Group rate of \$115 plus tax, at **The Emerald Resort/Cape Cod Irish Village** for MASC/MASS Joint Conference 2023 attendees.

PLEASE NOTE IN ORDER TO BOOK YOUR RESERVATION ONLINE:

(Please be sure to use the website below, and NOT a 3rd party like Expedia/Orbitz.)

<http://www.theemaldrestort.com>

“Check Availability/Book Online”

Group Code: MASC2023

All reservations must be secured by a one night deposit, plus current 14.45% Massachusetts Occupancy room tax, per room via a valid American Express, Visa or Master Card. A check is acceptable.
(We are unable to offer direct billing or Purchase Orders for guest rooms.)

The hotel will sell out and rooms are on a first come, first serve basis. We encourage you to make your reservations early. Once the hotel is sold out, we will recommend an overflow hotel.

Check the website (www.masc.org) for additional information.