

Marblehead School Committee

May 27, 2020

7:00 PM

Zoom Conference Call-Meeting ID: 933 2002 9565 & Password 161196

<https://zoom.us/j/93320029565?pwd=ZmN0UDNEeXpQazhDdUhObGEvdG1pUT09>

Dial In (415) 762-9988 with ID and follow prompts

Meeting ID: 933 2002 9565

I. Call to Order

Ms. Gold called the meeting to order at 7:02pm.

II. Assistant Superintendent Interview (s)

Superintendent McAlduff opened the meeting stating that it was a special meeting to be introducing finalist candidate Nan Murphy for the position of Assistant Superintendent to the district. He took the time to recognize: the members of the search advisory committee noting the school committee members Ms. Schaeffner and Ms. Taylor who participated, the members of the administration team that took part, Ms. Michelle Cresta, Veterans Principal, Mr. Matthew Fox and Glover Principal, Mr. Brian Ota. He also recognized the additional staff members who were part of the search committee, naming teachers Ms. Robin Feins, Mr. Eric Fargo, and Mr. Jonathan Heller. It was noted that parents Melissa Kaplowitch and Paul Baker along with incoming Superintendent Dr. John Buckey also participated in the search committee. He thanked the members for their commitment and hours of time put into the search.

Superintendent McAlduff explained that Ms. Murphy would begin the meeting introducing herself to the community. He informed the committee that there would be time for questions and answers and then a formal vote should the committee move forward with the recommendation to appoint Nan Murphy as incoming Assistant Superintendent to the district.

Ms. Murphy shared that she was thankful for the opportunity to meet everyone and noted that she valued and understood the vetting process to secure the candidate as “the best fit for the community and the Marblehead team.” She explained that she has been a life-long educator having taught at the elementary school level for sixteen years. Ms. Murphy informed the committee that her first administrative role was as an Assistant Principal at an elementary school in Lowell. Mr. Murphy shared that after a year and a half she moved into the role of Principal at a time when the school was a low performing, high needs level 3 school. She further noted that she was able to develop a strong shared leadership model and team approach in which teachers and administrative staff worked together to align curriculum practices to support the school in becoming a Level 1 school after only four years. It was mentioned that her next role as the Director of Accountability of School Improvement in Lowell was created by the Superintendent of schools with a focus on working with the primarily underperforming schools. The role consisted of implementing a professional development plan for about 100 district leaders including; Directors, Principals and Assistant Principals and the Superintendents. Ms. Murphy mentioned that she moved on to her position with the Department of Education after two years in her Director role in Lowell which was where she currently remained. It was shared that in her current role, she

worked with underperforming districts to work with their leadership teams to provide plans for sustainable improvement. She noted that she missed being part of a district's professional development team and the relationship building that coincided with the professional development processes. Ms. Murphy stated that she was excited for the opportunity to "work alongside the Marblehead Superintendent elect who seemed like a great collaborator."

The school committee asked a series of questions focusing on the philosophy of education, issues surrounding a child's ability to access curriculum and the strengths Ms. Murphy felt she could bring to a new administrative team.

III. Possible Vote on Assistant Superintendent Appointment

Superintendent McAlduff thanked Dr. Buckey for taking the time and effort to be involved in the process. He read a statement from the memo he provided to the school committee recommending Ms. Murphy stating that "she was a collaborative team player who was an excellent communicator; personable, approachable and a leader who models openness, fairness and dedication to students staff and parents." He further noted that colleagues described her as "clear, focused and strategic."

Ms. Gold made a motion that the Marblehead School Committee appoint Ms. Nan Murphy as the Assistant Superintendent of Schools subject to successful contract negotiations. The motion was moved by Ms. Fox and seconded by Ms. Taylor. Mr. Harris thanked the committee members and incoming Superintendent, Dr. Buckey for their involvement and engagement. Ms. Taylor shared that she felt Ms. Murphy would complement the team well. A roll call vote was taken.

Ms. Gold-yes
Ms. Schaeffner-yes
Ms. Taylor-yes
Ms. Fox-yes
Mr. Harris-yes

The motion carries, 5-0 all in favor.

IV. Adjournment

Ms. Gold adjourned the meeting at 7:42pm.

*Respectfully Submitted
Sarah Fox, Secretary
Marblehead School Committee*

Approved September 3, 2020