

Record of the Marblehead School Committee Workshop  
Tuesday June 6, 2023  
Marblehead High School  
Library Conference Room  
7:30pm

<https://marbleheadschoools-org.zoom.us/j/92336016222?pwd=WGVCTHNJRk5FdUQrZDhzcUtUU2dUQT09>

Members Present: Sarah Fox, Sarah Gold, Thomas Mathers, Alison Taylor and Meagan Taylor

I. Call to Order

Ms. Fox called the meeting to order at 7:32pm. It was mentioned that committee member Gold was expected to arrive late.

II. Workshop to Compile Superintendent Evaluation

Ms. Gold arrived in time for the review process to begin. Committee members began the review process by sharing their individual ratings per each standard and goal area. The average was then discussed and agreed upon and Secretary Alison Taylor compiled the totals and notes to be incorporated into the final summative evaluation. The final ratings consisted of the following:

Progress Towards Goals

Professional Practice Goal-Met

Student Learning Goal-Significant Progress

District Improvement Goal-Met

Performance of Standards

Standard I-Instructional Leadership-Proficient

Standard II-Management and Operations-Proficient

Standard III-Family and Community Engagement-Proficient

Standard IV-Professional Culture-Proficient

Overall Summative Rating-Proficient

Goals

Student Learning-Significant Progress

*During the 2022-2023 academic year, I will empower and design opportunities for students and educators to build foundational leadership capacity through opportunities for student voice, choice, representation and advocacy. In doing so I will further develop the diversity, equity and inclusion initiative from PFS while stabilizing and advancing the METCO program and increasing equity for all students, with specific focus on students receiving special education.*

Professional Practice Goal-Met

*Throughout the 2022-2023 school year, I will continue to build strong relationships with the School Committee and the teachers' union while developing a high-functioning leadership team of district administrators and principals through my continued participation in the New Superintendent Induction Program. I will continue developing skills in strategy & budget development, data analysis, and instructional leadership.*

District Improvement Goal 1-Significant Progress

*Using Instructional Rounds during the 2022-2023 academic year, I will collaborate with the leadership team and educators to strengthen instructional practices with a focus on equity and inclusion. This work will include the implementation of targeted interventions and supports for all students, including professional development for educators.*

District Improvement Goal 2-Met

*During the 2022-2023 school year, I will work with schools and the community to increase my visibility and enhance two-way communication with all stakeholders. This will be evidenced by an increased understanding of our schools by district parents and community members as measured by varied outreach efforts.*

Areas of strength and areas recommended for continued improvement/growth were shared by each member to be considered for incorporation into the final summative.

After the full evaluation was reviewed, a discussion about scheduling a meeting to review and vote the summative compilation the following Tuesday took place. Committee member Mathers recommended taking a vote to formalize the work completed that evening in case a committee member was unable to attend the anticipated meeting scheduled for Tuesday.

Ms. Fox asked for a motion to support the summative evaluation pending grammatical edits. The motion was moved and seconded. The motion passes, 5-0 all in favor. The committee would receive the finalized version from Ms. Taylor within a few days.

III. Adjournment

Ms. Fox adjourned the meeting at 10:20pm

*Respectfully Submitted,  
Lisa Dimier, Secretary  
Marblehead School Committee*

*Approved June 15, 2023*