

**Marblehead Public Schools**  
**Marblehead Veterans Middle School Improvement Plan—2019-2020**

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| <b>Core Value: Student Achievement, Resources</b>                                        |                                                                                                                                                                                                                                               |                                                                       |                                                                                                     |                               |
| <b>Strategic Goals: Curriculum, Instruction, Educator Growth</b>                         |                                                                                                                                                                                                                                               |                                                                       |                                                                                                     |                               |
| <b>Goal 1: Curriculum and Instruction</b>                                                |                                                                                                                                                                                                                                               |                                                                       |                                                                                                     |                               |
| <b>School Improvement Goals</b>                                                          | <p><u>Science</u>: Deliver new curriculum based upon Massachusetts Science/Technology/Engineering 2016 Frameworks</p> <p><u>Social Studies</u>: Begin initial curriculum mapping for the new Massachusetts Social Studies 2018 Frameworks</p> |                                                                       |                                                                                                     |                               |
| <b>Data Sources:</b>                                                                     | Science MCAS tests, Common Science Assessments                                                                                                                                                                                                |                                                                       |                                                                                                     |                               |
| <b>Objectives</b>                                                                        | <b>Strategies/Activities</b>                                                                                                                                                                                                                  | <b>Outcomes</b>                                                       | <b>Personnel</b>                                                                                    | <b>Timeline</b>               |
| <p><b>Science</b></p> <p>1.1 Delivery of new 7<sup>th</sup> grade science curriculum</p> | The Science teachers will deliver the new curriculum based upon the 2016 state frameworks                                                                                                                                                     | New curriculum and accompanying assessments are delivered to students | Principal/Asst. Principal<br>Lead Science Teacher<br>Science Teachers<br>Asst. Superintendent       | July 2019 –<br>September 2020 |
| <p><b>Social Studies</b></p> <p>1.2 Initial curriculum mapping and alignment</p>         | The Social Studies teachers, working with the Assistant Superintendent, will create new curriculum documents based upon the new Massachusetts frameworks                                                                                      | Development of new social studies curriculum maps completed           | Principal/Asst. Principal<br>Social Studies Lead<br>Social Studies Teachers<br>Asst. Superintendent | September 2019 –<br>June 2020 |

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| <b>Core Value: Student Achievement</b>                                                                                                                           |                                                                                                                        |                                                      |                                                                                |                            |
| <b>Strategic Goals: Instruction, Educator Growth</b>                                                                                                             |                                                                                                                        |                                                      |                                                                                |                            |
| <b>Goal 2: Assessment</b>                                                                                                                                        |                                                                                                                        |                                                      |                                                                                |                            |
| <b>School Improvement Goals</b>                                                                                                                                  | Use new data from MCAS 2.0 to help evaluate and inform instruction and provide individualized assistance               |                                                      |                                                                                |                            |
|                                                                                                                                                                  | Use new state-wide accountability data to evaluate areas of improvement and set future goals                           |                                                      |                                                                                |                            |
| <b>Data Sources:</b>                                                                                                                                             | Mathematics MCAS 2.0 results, ELA MCAS 2.0 results, Science MCAS results, State determined accountability data         |                                                      |                                                                                |                            |
| <b>Objectives</b>                                                                                                                                                | <b>Strategies/Activities</b>                                                                                           | <b>Outcomes</b>                                      | <b>Key Personnel</b>                                                           | <b>Timeline</b>            |
| 2.1 Continue analysis of MCAS 2.0 data and new school accountability data; specifically examining the success and areas of improvement for identified sub-groups | MCAS 2.0 data as well as accountability data will be used to inform and guide instruction; PD time built into calendar | Analysis of MCAS 2.0 data completed and reported out | Principal/Asst. Principal<br>Lead Teachers<br>Teachers<br>Asst. Superintendent | September 2019 – June 2020 |

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| <b>Core Value: School Culture, Partnerships and Collaboration</b>                                     |                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                     |                                                                                            |                            |
| <b>Strategic Goals: School Climate and Culture</b>                                                    |                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                     |                                                                                            |                            |
| <b>Goal 3: Safety</b>                                                                                 |                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                     |                                                                                            |                            |
| <b>School Improvement Goal:</b>                                                                       | Continue implementation of the ALICE program and protocols                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                     |                                                                                            |                            |
| <b>Data Sources:</b>                                                                                  | National studies of effectiveness of ALICE, anecdotal feedback from area districts implementing ALICE                                                                                                                                                                           |                                                                                                                                                                                                                                                     |                                                                                            |                            |
| <b>Objectives</b>                                                                                     | <b>Strategies/Activities</b>                                                                                                                                                                                                                                                    | <b>Outcomes</b>                                                                                                                                                                                                                                     | <b>Key Personnel</b>                                                                       | <b>Timeline</b>            |
| 3.1 Continue implementation plan for the ALICE protocols; including drills with various town agencies | <ol style="list-style-type: none"> <li>1. Training will be conducted for any new staff members</li> <li>2. Develop building-based trainings/reminders for students</li> <li>3. Implement practice drills in coordination with Marblehead Police and Fire Departments</li> </ol> | <ol style="list-style-type: none"> <li>1. ALICE protocols will provide multiple strategies for school safety and security over the course of the school year</li> <li>2. Teachers and students will be trained and practice ALICE drills</li> </ol> | Superintendent<br>Assistant Superintendent<br>Principals<br>Emergency Services<br>Teachers | September 2019 – June 2020 |

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| <b>Core Value: School Culture, Partnerships and Collaboration, Personal Growth</b>                                       |                                                                                                                                                                          |                                                                                      |                                                                                              |                            |
| <b>Strategic Goals: School Climate and Culture, Instruction</b>                                                          |                                                                                                                                                                          |                                                                                      |                                                                                              |                            |
| <b>Goal 4: School Climate and Culture</b>                                                                                |                                                                                                                                                                          |                                                                                      |                                                                                              |                            |
| <b>School Improvement Goals</b>                                                                                          | Evaluate and improve the implementation of a district-wide initiative for Positive Behavior Intervention and Supports (PBIS)<br><br>Explore options for Service Learning |                                                                                      |                                                                                              |                            |
| <b>Data Sources:</b>                                                                                                     | Discipline referrals, attendance data                                                                                                                                    |                                                                                      |                                                                                              |                            |
| <b>Objectives</b>                                                                                                        | <b>Strategies/Activities</b>                                                                                                                                             | <b>Outcomes</b>                                                                      | <b>Key Personnel</b>                                                                         | <b>Timeline</b>            |
| 4.1 Evaluation and improvement of current PBIS plan will be conducted                                                    | The MVMS PBIS Committee will continue to fine-tune and improve themes and common lesson plans                                                                            | PBIS lessons focusing on common language and approaches will be distributed to staff | PBIS Committee<br>MVMS Staff                                                                 | September 2019 – June 2020 |
| 4.2 Coordinate with Service Learning Study Group to explore possible school/district-wide Service Learning opportunities | Meetings and discussions will be held. Possibly visit other districts that incorporate Service Learning into their curriculum; PD time built into calendar               | Exploratory discussions and meetings on Community Service Learning will be held      | Principal/Asst. Principal<br>District-wide Service Learning Study Group<br>Faculty and Staff | September 2019 – June 2020 |